AGENDA

December 12, 2018
10:00 a.m. – 12:00 p.m.
Hall of Justice
District Attorney Law Library
850 Bryant Street Room 322
San Francisco, CA 94103

Note: Each member of the public will be allotted no more than 3 minutes to speak on each item.

1. Call to Order; Roll call.

2. Public Comment on Any Item Listed Below (discussion only).

3. Review and Adoption of Meeting Minutes from September 12, 2018 (discussion & possible action).

4. Staff Report on Sentencing Commission Activities (discussion & possible action).


6. Presentation on Safety and Justice Challenge Implementation Launch and Technical Assistance by Lore Joplin, Justice System Partners (discussion & possible action).

7. Presentation on the JUSTIS Roadmap process and future vision by Gartner (discussion & possible action).

8. Presentation on Trauma and Sentencing Planning by Dr. Gena Castro-Rodriguez, Chief of Victim Services and Parallel Justice Programs (discussion & possible action).


10. Members’ Comments, Questions, Requests for Future Agenda Items (discussion & possible action).

11. Public Comment on Any Item Listed Above, as well as Items not Listed on the Agenda.

SUBMITTING WRITTEN PUBLIC COMMENT TO THE SAN FRANCISCO SENTENCING COMMISSION
Persons who are unable to attend the public meeting may submit to the San Francisco Sentencing Commission, by the time the proceedings begin, written comments regarding the subject of the meeting. These comments will be made a part of the official public record, and brought to the attention of the Sentencing Commission. Written comments should be submitted to: Tara Anderson Grants & Policy Manager, San Francisco District Attorney’s Office, 850 Bryant Street, Room 322, San Francisco, CA 94102, or via email: tara.anderson@sfgov.org

MEETING MATERIALS
Copies of agendas, minutes, and explanatory documents are available through the Sentencing Commission website at http://www.sfdistrictattorney.org or by calling Tara Anderson at (415) 553-1203 during normal business hours. The material can be FAXed or mailed to you upon request.

ACCOMMODATIONS
To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Tara Anderson at tara.anderson@sfgov.org or (415) 553-1203 at least two business days before the meeting.

TRANSLATION
Interpreters for languages other than English are available on request. Sign language interpreters are also available on request. For either accommodation, please contact Tara Anderson at tara.anderson@sfgov.org or (415) 553-1203 at least two business days before the meeting.

CHEMICAL SENSITIVITIES
To assist the City in its efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City accommodate these individuals.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code)
Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library, and on the City's web site at: www.sfgov.org/sunshine.

FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE:
Administrator
Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place,
San Francisco, CA 94102-4683.
Telephone: (415) 554-7724
E-Mail: soft@sfgov.org

CELL PHONES
The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Co-Chairs may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

 LOBBYIST ORDINANCE
Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by San Francisco Lobbyist Ordinance (SF Campaign and Governmental Conduct Code sections 2.100-2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco CA 94102, telephone (415) 581-2300, FAX (415) 581-2317, and web site http://www.sfgov.org/ethics/
Members in Attendance: Nate Weissich, BART Police Department; Diana Oliva-Aroche, Department of Public Health; Lee Hudson, San Francisco Adult Probation Department; Greg McEachern, San Francisco Police Department; Lisa Lightman, Director of Collaborative Courts Superior Court; Allan Nance, Juvenile Probation Chief; Christine DeBerry, District Attorney Chief of Staff; Vicki Hennessy, San Francisco Sheriff; Theslia Naidoo, Board of Supervisors Appointee; Eric Henderson, Reentry Council Appointee; Beverly Upton Family Violence Council Representative; Simin Shamji, Public Defenders Office; Karen Roy Reentry Council Appointee.

1. **Call to Order; Roll call.**

Christine Soto DeBerry Welcomes everyone to the 25th Sentencing Commission Meeting. And calls to order at 10:07 am.

2. **Public Comment on Any Item Listed Below (discussion only).**

No public comment received.

3. **Review and Adoption of Meeting Minutes from June 6, 2018 (discussion & possible action).**

Christine DeBerry asked commission members to review minutes from the previous commission meeting. Chief Allen Nance motioned to approve the minutes, Sheriff Vicki Hennessy seconded the motion. No public comment received. Minutes from June 6, 2018 were unanimously approved.

4. **Staff Report on Sentencing Commission Activities (discussion & possible action).**

Tara Anderson provided a staff report. She indicated that the two largest projects staff have been working on is the collaboration with Adult Probation on the racial equity statement as well as the Safety and Justice Challenge grant application. She referenced the presentation from Jim Austin in the June meeting which covered the different strategies San Francisco can put forward for the most competitive application. Staff took that feedback and through a planning process with the Sheriff’s Department and the Department of Public Health and the District Attorney’s Office put forward the final application, submitted on June 15, 2018. Award notification is expected September the 24th, 2018. Mrs. Anderson indicated that two representatives were invited to Chicago for the national Safety and Justice Challenge Network Meeting in Chicago. Mrs. Anderson next provided updates about future Sentencing Commission meeting content. She indicated that staff are still working on having domestic violence as a main meeting theme however there have been scheduling challenges.
She indicated that the goal for the domestic violence focused meeting is to understand evidence-based practices for accountability and sentencing in domestic violence. In addition, future meeting topics will include sentencing enhancements. Lastly, during the December meeting staff will present the annual report review which will include recommendations for the Mayor and Board of Supervisors.

Director Karen Roye provided the Reentry Council update. The Reentry Council met on August 16th, 2018. The Reentry Council voted first unanimously to extend the Reentry Council for an additional 5 years. The legislation has been forward to Supervisor Fewer’s staff and they plan to introduce the ordinance to the full board on September 18, 2018. The Reentry Council presently has 10 interested candidates for the 4 supervisory appointed seats. They are scheduled to appear September 19th, 2018 before the board of Supervisors rules committee. The committee members will select the 4 most qualified candidates and move them forward to the full board for approval. Finally, the Direct Services Subcommittee of the Reentry Council is presently focused on 3 important issues that are impacting the justice involved community. First, alternatives to incarceration, second homeless transitioned aged youth reentry services, and finally reentry navigation and that includes tools and networking opportunities designed to connect the reentry population to safety net services quickly, helping the community to not recidivate.

Beverly Upton provided the Family Violence Council update. The Family Violence Council is working on the annual report that will be voted on at Family Violence Council meeting in November 2018 and then the report proceeds to the Commission on the Status of Women in December 2018 for approval. Mrs. Upton thanked every department that contributed toward the report and emphasized that the Family Violence Council strives to regularly report on how family violence is affecting the community and how the criminal justice system is responding.

5. Presentation on Racial Equity Statement (discussion & possible action).

Geoffrea Morris read the Racial Equity Statement and provided an overview on the origin of the statement. Mrs. Morris asked Sentencing Commission members to vote in favor of the statement. Director Karen Roye made a comment about the GARE program about how helpful it has been to her agency especially when interacting with the public and she fully endorses it. Sheriff Vicki Hennessey emphasized the need for funding to meet our racial equity goals. Sheriff Hennessey appreciated Mrs. Morris and Mrs. Anderson are working with the Human Rights Commission; not duplicating efforts.

Mrs. Morris responded indicating that currently there is not a specific funding allocation, that the statement is a start. Mrs. Anderson reminded members that they are voting on the statement not the Draft Agenda for Action and further requested that the Sentencing Commission approve the creation of a Criminal Justice Racial Equity Workgroup.

Chief Allen Nance, inquired about the explicit inclusion of the juvenile justice system and emphasized the need for cross agency analysis on the impact of implicit bias. Mrs. Morris agreed with Chief Nance’s call to explicitly include the juvenile justice system in offered to go to the Juvenile Justice Coordinating Council to request their endorsement. Eric Henderson called for members to not let a lack of resources stop endorsement of the statement. Sheriff Hennessey
clarified that she was not against the statement and solely concerned with limiting duplicative work and acquiring adequate resources. Lisa Lightman inquired about how long GARE takes.

Mrs. Morris and Mrs. Anderson provided an overview of the time commitment and many benefits of GARE; approximately 20 hours a month. Mrs. Director Roye shared that she has a small budget that’s state funded she uses the funds for training to her entire department and it cost $7k.

Mrs. DeBerry acknowledged the great benefits that come from information sharing which need to happen in more complex ways. She emphasized the need for a focus driven conversation with designated people and time place. Mrs. Morris agreed confirming that this work will be a standing agenda item at all criminal justice policy meetings. Mrs. DeBerry asked the members for a motion. Chief Nance made a motion to approve the Criminal Justice Racial Equity Statement amended to include the explicit reference to the juvenile justice system. Sheriff Hennessey seconded the motion. No public comment received. The motion passed unanimously.

Mrs. Anderson requested permission to meet as the Criminal Justice Racial Equity Workgroup to further explore the draft agenda for action and related to tasks. Director Roye made a motion to create the Criminal Justice Equity Workgroup. Diana Oliva Aroche seconded the motion. No public comment received. The motion passed unanimously.

6. **Presentation on Procedural Justice by San Francisco District Attorney’s Office Chief of Programs and Initiatives, Katy Miller (discussion & possible action).**

Ms. Miller presented and referred to provide PowerPoint.

Lisa Lightman thanked Ms. Miller for the presentation and indicated that she was going to share it with all the superior court judges. Director Roye thanked Ms. Miller and indicated that she will use the presentation for her department as well. Beverly Upton encouraged members to think about how procedural justice can be used with sexual assault survivors; emphasizing that getting these principles in place so much earlier would create more healing throughout the process. Chief Allen Nance acknowledged the progressive thinking and leadership at the District Attorney’s Office which further punctuates that San Francisco is effectively engaging folks in our justice system and that bringing all of these concepts together is where true justice resides. Ms. Miller concurred indicating that the goal is to make smart decisions throughout the criminal justice process linking procedural justice and implicit bias. Mrs. DeBerry called attention to the fact that members have been having this conversation for a while and wanting to make improvements to our work and would add a 3rd circle to the procedural justice diagram; Staff. Acknowledging that it is really demoralizing for staff to not get the result or the engagement they are hoping for and in that very moment they experience secondary trauma, it is vicious feedback loop. Mrs. Miller indicated that she agreed and highlighted the specific procedural justice work developed for police officers. Commander Greg McEachern appreciated Mrs. Miller’s framing and added, that the value of procedural justice is both external and internal. All members thank Ms. Miller for her presentation.

7. **Presentation on Taking Action to Eliminate Racial Disparities by W. Haywood Burns Institute Site Manager, Christopher James (discussion & possible action).**

Christopher James presented and referred to provide PowerPoint.
Chief Nance thanked Haywood Burns for their work on reducing racial and ethnic disparities in the juvenile justice system. Chief Nance indicated the increasingly low numbers with respect to juvenile crime and indicated that it is a true opportunity continue to decrease the juvenile in custody population. He also acknowledged that while tremendous progress has been made we still see disproportionate representation of children of color. He indicated personal commit to reducing racial and ethnic disparities.

Mrs. DeBerry pointed out that the Justice Reinvestment Initiative Haywood Burns overview showed that San Francisco has a disproportionality problem at a minimum. She called for decision point analysis to understand the root of the problem and to point to possible disparities. She acknowledged that several agencies haven’t done those yet. She further acknowledged that it is dissatisfying to just review the numbers and emphasized the need for the harder vigorous system wide conversation. Lastly, she offered the District Attorney’s Office as a resource for agencies looking to complete their own analysis.

Mrs. Anderson thanked Mr. James for his presentation.

Mr. James wished the Sentencing Commission luck on the Safety and Justice Challenge Application.

8. Members’ Comments, Questions, Requests for Future Agenda Items (discussion & possible action).

No comments made.

9. Public Comment on Any Item Listed Above, as well as Items not Listed on the Agenda.

No public comments received.

10. Adjournment.

Motion made by Director Roye to adjourn the meeting. Commander Greg McEachern seconded the motion. The meeting was adjourned at 11:35 p.m.
Criminal Justice Racial Equity Statement

The San Francisco Community Corrections Partnership, Juvenile Justice Coordinating Council, Reentry Council and Sentencing Commission prioritize racial equity so that all people may thrive. San Francisco’s criminal justice policy bodies collectively acknowledge that communities of color have borne the burdens of inequitable social, environmental, economic and criminal justice policies, practices and investments. The legacy of these government actions has caused deep racial disparities throughout San Francisco’s juvenile justice and criminal justice system. We further recognize that racial equity is realized when race can no longer be used to predict life outcomes. We commit to the elimination of racial disparities in the criminal justice system.

The Criminal Justice Racial Equity Statement was unanimously approved by the following:

- Sentencing Commission September 12, 2018
- Reentry Council September 25, 2018
- Community Corrections Partnership Executive Committee November 15, 2018
- Juvenile Justice Coordinating Council December 5, 2018

Criminal Justice Racial Equity Workgroup

On September 12th the San Francisco Sentencing Commission voted to create a Criminal Justice Racial Equity Workgroup. This group meets bi-monthly to discuss practical steps that criminal justice departments and support agencies can take to ensure progress is made toward the identified racial equity goal; to eliminate racial disparities in the criminal justice system.
Draft Agenda for Action

San Francisco’s Criminal Justice agencies and social service providers can take the following actions to narrow and ultimately eliminate the racial disparity gap.

1. Expressly commit to the elimination of racial disparities in the criminal justice system in legislation and/or resolution;

2. Require racial impact statements prior to the implementation of criminal justice policies and in reviewing the enforcement of existing policies. This includes but is not limited to Budgeting, Request for Proposals, Request for Qualifications, and all grant making mechanisms;

3. Mandate regular racial equity and implicit bias trainings for all criminal justice stakeholders;

4. Mandate regular procedural justice trainings for all criminal justice stakeholders;

5. Require disaggregated data collection, using agreed upon standard measures, on the race and ethnicity of individuals who come into contact with the criminal justice system;

6. Incentivize the elimination of racial disparities in the criminal justice system by requiring annual budgets to include racial equity assessments;

7. Ensure parallel justice; meaning that any of the investments in the criminal justice system that focus on the rights, punishment, and sometimes rehabilitation of the perpetrator include a comparable set of responses to victims;

8. Participate in San Francisco’s Government Alliance on Race and Equity (GARE) Initiative;

9. Conduct meaningful community engagement;

10. Conduct department-level decision point analysis to learn whether and to what extent racial and ethnic disparities exist at key criminal justice decision making points; and

11. Enhance recruitment, hiring, workforce development and promotional policies and practices to ensure the workforce in criminal justice agencies reflects the diversity of the communities we serve. This diversity should exist across the breadth (functions) and depth (hierarchy) of government.

For more information about this work please contact Tara Anderson, Director of Policy, San Francisco District Attorney’s Office tara.anderson@sfgov.org.
Agenda

- Introduction & SJC Overview
- Justice System Partners
- Next Steps
- Q&A
An initiative to reduce overincarceration by changing the way America thinks about and uses jails
Pillars of the initiative

- Jail Population Reduction
- Reducing Racial & Ethnic Disparities
- Community Engagement
- Data Collection
Initiative Partners

MacArthur Foundation

Amplification

SJ C Network

Knowledge Development

Challenge Network Sites

Strategic Allies

Supported by the John D. and Catherine T. MacArthur Foundation
JSP’s Role in the SJC

Lead Site Coordinator:
- Ada County, ID
- Cook County, IL
- Lake County, IL
- Mecklenburg Co, NC
- Multnomah County, OR
- Pima Co, AZ
- San Francisco, CA

Additional TA:
- Lucas County, OH
- New Orleans, LA
- St. Louis County, MO
- Spokane County, WA
JSP’s Role as a Site Coordinator

- Support CCSF’s efforts toward achieving its SJC goals
  - Coach and advise
  - Provide direct technical assistance
  - Connect CCSF with other SJC TA partners
  - Report regularly on progress
JSP’s Work

- Experience in CCSF: JRI and PSA
- System assessments and policy development
- Juvenile justice reform and leadership development
- Population projections and analysis
CCSF SJC Strategies

- Enhance the Justice Dashboard
- Increase transparency and information sharing regarding jail populations.
- Conduct weekly case processing meetings targeting persons with repeat contact and long lengths of stay.
- Increase jail health clinical capacity and linkages to community-based treatment
- Provide implicit bias training for sentencing commission partners and create decision-support tools to mitigate implicit bias.
JSP’s Work with SCJ Sites

- Multnomah County RED Dashboard
- Cook County Pretrial Dashboard
- Lucas County Jail Population Review Committee
- Pima and Cook Counties Mental Health Diversion and BH linkages
Upcoming Activity Opportunities

- Case Processing – JMI
- Sequential Intercept Mapping - PRA
- Stress Test - JFA
- Data Collection

Informed Implementation
Questions?
Justice Tracking Information System (JUSTIS) Roadmap Briefing

San Francisco Sentencing Commission

December 12, 2018
Introduction

Approach and Methodology

JUSTIS Future State Vision

Strategic Planning Components

Strategic Objectives
Approach and Methodology

Major Activities and Outputs

Gartner’s approach for developing the JUSTIS 5-Year Roadmap begins with establishment of the baseline Current State Assessment. The future state vision (current task) is then built in collaboration with key agency and program stakeholders considering consensus needs, technology trends and Integrated Justice Information Systems (IJIS) leading practices.

Working with CCSF and JUSTIS leadership, the Gartner team will facilitate analysis of alternatives to define and prioritize the initiatives that are integrated into the JUSTIS Roadmap.
## Approach and Methodology

### Project Schedule

<table>
<thead>
<tr>
<th>Activity</th>
<th>Activity</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation and Project Management</td>
<td>Initiation</td>
<td>Weekly Status Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase A: Discovery</td>
<td>Conduct Discovery Interviews</td>
<td>Develop Assessment and Briefing Materials</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase B: Analysis</td>
<td>Conduct Visioning Workshops</td>
<td>Develop Vision and Briefing Materials</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase C: Build</td>
<td>Conduct Strategic Planning Workshops</td>
<td>Develop Roadmap and Briefing Materials</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase D: Implement</td>
<td>Conduct Implementation Planning Workshops</td>
<td>Develop Model and Briefing Materials</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phase E: Communicate</td>
<td>Conduct Project Team Reviews</td>
<td>Conduct Executives Briefings</td>
</tr>
</tbody>
</table>

### Timeline

- **2018**:
  - Sep: Preparation and Project Management Initiation
  - Oct: Preparation and Project Management Weekly Status Reports
  - Nov: Phase A: Discovery Conduct Discovery Interviews
  - Dec: Phase B: Analysis Conduct Visioning Workshops

- **2019**:
  - Jan: Phase C: Build Conduct Strategic Planning Workshops
  - Feb: Phase D: Implement Conduct Implementation Planning Workshops

---

- **2018-2019**:
  - Status Reports
  - Current State Assessment
  - Future State Vision
  - JUSTIS 5-Year Roadmap
  - JUSTIS Implementation Model

---

RESTRICTED

© 2018 Gartner, Inc. and/or its affiliates. All rights reserved. Gartner is a registered trademark of Gartner, Inc. and its affiliates.
Introduction
Approach and Methodology
JUSTIS Future State Vision
Strategic Planning Components
Strategic Objectives
CCSF leadership, the JUSTIS stakeholder agencies and the constituents served share multiple policy and operational imperatives.

Each of these imperatives influence current and future capabilities that JUSTIS must provide. The JUSTIS Vision and supporting initiatives included in the Strategy and Roadmap will be developed in alignment with these drivers for change to ensure consistency with CCSF conditions and priorities.
JUSTIS Future State Vision
Vision Statement and Drivers

JUSTIS will provide a platform for sharing of timely and accurate information with justice and partner agencies. JUSTIS information sharing capabilities will leverage modern technology to: improve the quality and consistency of criminal and juvenile justice data, enable the sharing of data between JUSTIS agencies in real-time whenever applicable, deploy robust reporting capabilities regarding the complete life cycle of the local criminal justice system, and drive improvements in public safety outcomes through transparency and inter-agency collaboration.

Objectives

- Data driven decisions and processes with direct and measurable impact on public safety and quality of life imperatives
- Improve and expand collaboration between partner agencies and community based organizations to improve outcomes and reduce recidivism
- Enhanced levels of transparency and accountability to all facets of the criminal and juvenile justice processes including equitable treatment, privacy, and required confidentiality for all impacted individuals
- Improved process efficiencies enabling and reduction of paper based processes thereby enabling staff to focus on high impact interaction with clients and the public
- Enablement of CCSF to fully realize the benefits of current and future technology innovations in a fiscally responsible and cost-effective manner.

Planning Priorities

- Justice Lifecycle Data Consistency: Enable the understanding of criminal and juvenile justice information across the enterprise
- Reporting: Modernize, improve or establish (as required) JUSTIS analytics & reporting
- CABLE/CMS: Define and develop an approach to fully replace existing CABLE/CMS functionality
- Platform Optimization: Expand usage of the integration platform standards to align with data sharing business needs
- Operating Model: Provide organizational, resource and change management structures to ensure continuous JUSTIS service
- Governance: Refresh and establish governance structures to manage inter-agency decisions and responsibilities

1. Criminal justice is inclusive of both adult and juvenile justice systems and agencies.
The JUSTIS Future State Vision promotes information sharing by providing the following capabilities:

- Shared definitions, standards, data stores and reporting access
- Common infrastructure for resiliency and integration capabilities serving JUSTIS and partner stakeholders
- Foundational management structures to govern and oversee architectural and operational decisions for current and future JUSTIS needs
Introduction
Approach and Methodology
JUSTIS Future State Vision
Strategic Planning Components
Strategic Objectives
**Strategic Planning Components**

**JUSTIS Lifecycle Data Consistency**

**JUSTIS Information Architecture**

Justice Lifecycle Data Consistency – Establish and sustain a common taxonomy, shared reference data structures and common identifiers to facilitate consistent representation and understanding of criminal justice information across the enterprise.

1. Person includes County personnel as well as businesses and organizations.
Strategic Planning Components

**Reporting**

**Integrated Business Capabilities**

**Reporting**—Modernize, improve or establish (as required) JUSTIS analytics & reporting to derive insights, data driven decisions and improve transparency, efficiency and accountability across the stakeholder agencies.

**JUSTIS Data Store**

- Predefined Reports & Portals
- Self Reporting
- Data CoE
- End User Support
- Agency Analytical Tools
- JUSTIS Provided Analytical Tools
- Subject Matter Experts
- JUSTIS Data

Predefined

© 2018 Gartner, Inc. and/or its affiliates. All rights reserved. Gartner is a registered trademark of Gartner, Inc. and its affiliates.
Strategic Planning Components

**CABLE/CMS Replacement**

CABLE/CMS Replacement – Define and develop an approach to fully replace existing CABLE/CMS functionality and provide an extendable platform for future shared functional and data requirements; develop the decommissioning plan and interim solution that assures daily operations for stakeholder agencies are not negatively impacted and stakeholder agency system implementations are not delayed.

1. **Develop inventory of functions with corresponding systems that are dependent on CABLE/CMS and require retrofit**
2. **Implement CABLE/CMS current shared functionality within agency systems and the JUSTIS integration platform**
3. **Deploy Criminal Court C-Track in production**
4. **Archive data and decommission CABLE/CMS**
Strategic Planning Components
Target State Integration Hub Architecture

Platform Optimization – Expand usage of the integration platform and support organization to align with data sharing business needs and to leverage current integration technology available in the marketplace including potential replacement of integration infrastructure components

Adapted from: Innovation Insight: The Digital Integration Hub Turbocharges Your API Strategy, Massimo Pezzini and Eric Thoo (26 June 2018 - ID G00360082)
**Strategic Planning Components**

**JUSTIS Operating Model** - Provide organizational, resource and change management structures to ensure continuous JUSTIS service levels to all stakeholder agencies; provide an operating model for the JUSTIS Technology Support Team with necessary capacity and access and support.

**Justis Responsibility**

- Agency IT Strategic Planning
- Integration CoE
- Enterprise Architecture
- Data CoE
- Integration Applications
- Agency IT Support
- Agency IT Management

**Agency IT Responsibility**

- Superior Court C-Track
- Enterprise Security
- Data Management & Governance
- Disaster Recovery Strategy
- Integration Applications
- Agency Vendor Management

Note: agency applications shown are representative examples
**Strategic Planning Components**

**Governance**

| Management and Governance | Governance - Refresh and establish governance structures to manage inter-agency decisions and responsibilities pertaining to budget, data, policy, operations, technical planning/execution, security and privacy |

<table>
<thead>
<tr>
<th>Policy</th>
<th>Community Collaboration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget</td>
<td>Social Outcomes Metrics</td>
</tr>
<tr>
<td>Priorities</td>
<td>Performance Metrics</td>
</tr>
<tr>
<td>Change Initiatives</td>
<td>Membership</td>
</tr>
<tr>
<td>Process Optimization</td>
<td>Enterprise Architecture</td>
</tr>
<tr>
<td></td>
<td>Disaster Recovery</td>
</tr>
<tr>
<td></td>
<td>Integration Architecture</td>
</tr>
<tr>
<td></td>
<td>Information Architecture</td>
</tr>
<tr>
<td></td>
<td>Data Taxonomy and Standards</td>
</tr>
</tbody>
</table>
Introduction
Approach and Methodology
JUSTIS Future State Vision
Strategic Planning Components
Strategic Objectives
JUSTIS Future State Vision

Strategic Objectives

The JUSTIS 5 Year Roadmap will facilitate achievement of the following strategic objectives. These strategic objective(s) will be used to ensure the Roadmap initiatives are aligned with the Future State Vision described herein and as a baseline to measure effectiveness of the Roadmap’s implementation.

<table>
<thead>
<tr>
<th>Innovations</th>
<th>Sustainment and Risk Mitigation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1 Establish a common taxonomy and comprehensive criminal justice conceptual data model, aligned across all JUSTIS member agencies and where possible with state and federal standards.</td>
<td>2.1 Decommission CABLE/CMS including removal of dependencies on CABLE/CMS from all other CCSF criminal justice applications.</td>
</tr>
</tbody>
</table>
| 1.2 Deploy a city wide criminal justice data store that includes ‘index level’ data from all criminal justice agencies, covering the complete criminal and juvenile justice lifecycle, aligned to the common taxonomy. | 2.2 Complete CCSF planning and integrations to support the Superior Court go-live\(^1\) on criminal C-Track without disrupting the partner agency operations.  
[1, Planned for late 2019] |
| 1.3 Deploy an enterprise reporting analytics platform which enables stakeholder agencies, the JUSTIS Technology Support Team, and community partners to create dashboards, queries, and standard reports. | 2.3 Establish a DR strategy that aligns interdependent resiliency levels across stakeholder agency systems and with the JUSTIS Hub, and justice environment. |
| 1.4 Deploy and/or re-architect the current JUSTIS integration platform with a lighter weight, secure and scalable architecture that encourages increased levels of data sharing. | 2.4 Establish security mechanism which manages enterprise access to agency data through JUSTIS. |
| 1.5 Deploy data exchanges consistent with the needs and data sharing opportunities presented by the implementation of new juvenile and criminal justice agency systems over the next 24 months. | 2.5 Establish governance for the funding, prioritization, expansion, and implementation of transformative technology projects and data management which impact the CCSF Criminal & Juvenile Justice landscape. |
| 1.6 Deploy a platform for sharing electronic documents and managing digital evidence. |                                                                                               |
| 1.7 Deploy a collaboration platform for awareness and communication with health care and social services agencies to improve both individual and population level outcomes. |                                                                                               |
| 1.8 Extend JUSTIS to include Juvenile data and transactions with required access controls. |                                                                                               |
| 1.9 Rebrand and transform JUSTIS inclusive of the Roadmap strategic objectives to define the next generation public safety and social system for CCSF. |                                                                                               |
Next Steps
Creating the Roadmap to Realize the JUSTIS Future State Vision
Contacts

Joe Siegel
Vice President
Gartner Consulting
Telephone: +1 310 713 6300
joe.siegel@gartner.com

Jon Kashare
Sr. Managing Partner
Gartner Consulting
Telephone: +1 917 882 3274
jonathan.kashare@gartner.com

Kirk Kirkpatrick
Sr. Managing Partner
Gartner Consulting
Telephone: +1 201 417 7824
kirk.kirkpatrick@gartner.com

Brian Avants
Associate Director
Gartner Consulting
Telephone: +1 408 623 0888
brian.avants@gartner.com

Ernst Rampen
Sr. Director
Gartner Consulting
Telephone: +1 203 316 1745
ernst.rampen@gartner.com
Trauma and Sentencing

Dr. Gena Castro Rodriguez
Chief of Victim Services and Parallel Justice Programs
Office of District Attorney George Gascon
AGENDA

• Victim Offender Overlap
• Trauma and Criminal Behavior
• Addressing Trauma and Criminogenic Factors
• Trauma Informed Criminal Justice System
• Victim Service Division Strategies for Cycle of Violence
Victim Offender Overlap

Children who experience child abuse and neglect are 9 times more likely to become involved in criminal activity.
Victim Offender Overlap-Shared Risks

Dynamic causal perspectives
Attitudinal and behavioral patterns- risk
General strain theory- stress
Lifestyle theory-acceptability necessity
Victim-rationality perspective-experiences affect victim/offender

Population heterogeneity argument
- General theory of crime- self control
- Biosocial Explanations-genetic
  - Exciting
  - No special motivation
  - Opportunity
Prevalence of Trauma in Criminal Justice System

- SMI: 15% men, 30% women
- Substance Abuse: 85%
- PTSD: 60% men, 52% women
- Trauma: 91%
- Suicidality: 16%
## Addressing Trauma and Criminogenic Factors

<table>
<thead>
<tr>
<th>Mental Health/Relational Problems</th>
<th>The Central 8 Predictors</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Depression</td>
<td>• History of antisocial/negative behavior</td>
</tr>
<tr>
<td>• Anxiety</td>
<td>• Negative personality patterns</td>
</tr>
<tr>
<td>• Substance Abuse</td>
<td>• Criminal thinking and antisocial attitudes</td>
</tr>
<tr>
<td>• PTSD</td>
<td>• Negative peers</td>
</tr>
<tr>
<td>• Psychosis</td>
<td>• Family and/or relationship circumstances</td>
</tr>
<tr>
<td>• Suicidal ideation</td>
<td>• School and/or work functioning</td>
</tr>
<tr>
<td>• Self Regulation</td>
<td>• Leisure and/or recreational activities; and</td>
</tr>
<tr>
<td>• Decision Making</td>
<td>• Substance abuse</td>
</tr>
<tr>
<td>• Aggression</td>
<td></td>
</tr>
<tr>
<td>• Hopelessness</td>
<td></td>
</tr>
</tbody>
</table>
Trauma Informed Criminal Justice System

• Crisis Intervention Teams
• Mental Health Courts
• Jails
  • Forensic Transition Teams- seamless transition of in custody and community care
  • Critical Time Intervention- time limited case management services during the transition period of reentry to enhance engagement in MH services
  • Modules- Seeking Safety and trauma Recovery and Empowerment Model
• Reentry/Diversion
  • Specialized probation with MH Tx compliance conditions
  • Connecticut Offender Reentry Program- person & place risk factors and evidence based mental health tx
    • Medication
    • Substance abuse
    • Mental Health: trauma, addiction, skills
    • Housing
    • Employment
VSD Funding 2019

IPV

SA

HT

2 Year Contracts
July 1, 2019
$750K
Questions?
References


Contact Information

Dr. Gena Castro Rodriguez, Psy.D. LMFT
850 Bryant Street, Room 320
San Francisco, CA 94103
415-553-9044
victimservices@sfgov.org